

January 5, 2021

To Whom It May Concern,

I am pleased to write this letter of recommendation for Kevin Field.

Kevin was with Hub International for eight years. He was initially hired as the CIO for Hub Northeast, and two years later, was promoted into a new CIO position overseeing IT for several Hub operating companies.

During his tenure, Kevin significantly improved the IT department including its staff skills and culture, strategy and planning, project management, applications and technology, governance and vendor management. Further, he built solid relationships with key stakeholders and made important contributions that helped our growth, create new automation and efficiencies, improve our customer service and reduce costs.

It was a pleasure working with Kevin and I am happy to recommend him. I am confident that Kevin will continue to do a great job and be an asset to any organization.

Sincerely,



Marc Cohen
President & CEO
HUB International Limited