



Romelio Chirino, Jr.
Chief Executive Officer
Chirino Investment Group
7320 East Fletcher Ave, Tampa, FL 33637

June 2, 2022

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for Kevin Field. As CEO of the Chirino Investment Group, I have worked with Kevin during his tenure on my board and have been consistently impressed by him.

Kevin brought new insight and influenced our business strategy, acquisition plans, approach to rehabilitate underperforming companies and maximize EBITDA to drive shareholder value.

Kevin's style is to ask thoughtful questions that challenge our thinking and facilitate new perspectives. He builds consensus through collaboration, constructive disagreement and influence. Kevin fit in well with our diverse board and I was comfortable with him starting from our initial meeting.

It is without hesitation that I recommend Kevin as I know he will be an asset to any organization and board that he serves on.

Sincerely,

Romelio Chirino Jr *6/2/2022*

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Chief Executive Officer
Chirino Investment Group