

Kevin J. Field



Kevin is a board member, operations and technology officer, and management consultant with a track record of fostering growth, streamlining operations, elevating the customer experience, integrating companies, and cutting costs. He's led digital transformations and strategic change initiatives, modernized and consolidated technology, enriched data assets, and co-led 35 M&As. Kevin brings a diverse perspective from corporate, consulting, and private equity-owned companies from startup to \$50B.

As Board Member for the Chirino Investment Group, Kevin influenced business strategies that target and execute M&As, rehabilitate underperforming companies, maximize EBITDA, fast-track cross-selling, and avert redundancies to drive synergy and value. He also revised the deal playbook, due diligence process and tracking tools to improve decisions and accelerate acquisitions.

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As Vice President of IT/CIO at Fairco, a digital distributor and insurer, Kevin formed, chaired and created governance for the Operations and Technology Committee. He oversaw the turn-around of a troubled digital transformation for front and back-office which elevated the customer experience, generated new efficiencies, cut costs and increased sales. Kevin developed the "New Market Playbook," a 40-page strategy and implementation guide to driving profitable growth. Kevin is also a member of the Enterprise Risk Management Committee.

As CIO at Hub International, \$17B in sales and capitalized by private equity, Kevin formed, chaired and created governance for the IT Steering Committee. He influenced stakeholders to invest in a digital transformation and oversaw its completion which generated \$14M in sales, efficiencies of 12% and elevated the customer experience. Kevin co-led 35 M&As, developed tools that improved all phases, oversaw integration, consolidated 21 systems and infrastructures and modernized the technology landscape. Kevin also formed and led a human capital program called "The People Project," which cultivated a high-performance culture, invested in talent development and compensation remodeling, instilled a sense of urgency, elevated staff engagement, and accelerated project delivery by 25%.

As Board Observer for a shareholder, Kevin conducted a strategic company assessment of the Capson Physicians Insurance Company. He uncovered material issues in reviewing their strategy, risk management, KPI/KRI, technology, and execution capability. After presenting findings and advice, the shareholder withdrew capital. The advice proved accurate; two years later, the company closed.

Earlier, Kevin was a management consultant, initially with Deloitte, consulting for Pfizer, Nationwide, Prudential, Liberty Mutual, Deloitte's internal initiatives, Heineken, The Hartford, Swiss Re and The CMIC Group as CIO. Kevin also served as Division CIO for ISO.

A sought-after thought leader, Kevin serves as a Columbia University Executive Master's Program mentor, on industry boards and committees, as an innovation and transformation judge, technology startup mentor, influence mentor, and published multiple times. Kevin has also presented his successful approach to building a high-performance culture at CHRO and CIO conferences.